

SECURITY MANAGEMENT | SM-018

Workplace Violence Prevention

Contact

+31 85 7444446
info@aractech.com
<https://aractech.com>

Address

Waarderweg 50, 2031PB Haarlem - Netherlands.

Course content

Why Attend

Workplace violence, including threats, harassment, assaults and domestic violence spilling into work, harms employees and organisations. Prevention requires risk assessment, policies, training and coordinated response.

This Aractech course covers types and warning signs of workplace violence, risk assessment, prevention policies, threat assessment teams, de-escalation, response procedures, supporting victims and post-incident recovery. Participants develop a workplace violence prevention programme.

Course Methodology

- Case studies
- Risk assessment workshop
- Role plays
- Group discussions
- Programme design

Course Objectives

- Recognise types and warning signs of workplace violence
- Assess workplace violence risks
- Develop prevention policies and procedures
- Establish threat assessment processes
- Apply de-escalation and response procedures
- Support victims and recover after incidents

Target Audience

- Security managers



aractech

Global Learning for Operational Leaders

Course content

- HR professionals
- HSE managers
- Managers and supervisors



+31 85 7444446



info@aractech.com



Waarderweg 50, 2031PB Haarlem - Netherlands.

Course outline

Detailed course outline

Day-by-day outline for Workplace Violence Prevention.

Day 1 - Understanding Workplace Violence

- 09:00-09:45 | Types of violence
- 09:45-10:30 | Warning signs
- 10:30-11:00 | Impact
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Impact (continued)
- 11:45-12:30 | Legal duties
- 12:30-14:00 | Exercise: Risk factors

Day 2 - Risk Assessment and Policy

- 09:00-09:45 | Risk assessment
- 09:45-10:30 | High-risk roles
- 10:30-11:00 | Policies
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Policies (continued)
- 11:45-12:30 | Reporting
- 12:30-14:00 | Workshop: Policy development

Course outline

Detailed course outline

Day-by-day outline for Workplace Violence Prevention.

Day 3 - Threat Assessment

- 09:00-09:45 | Threat assessment teams
- 09:45-10:30 | Case management
- 10:30-11:00 | Information sharing
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Information sharing (continued)
- 11:45-12:30 | Interventions
- 12:30-14:00 | Case study: Threat case

Day 4 - Response

- 09:00-09:45 | De-escalation
- 09:45-10:30 | Emergency procedures
- 10:30-11:00 | Lockdown
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Lockdown (continued)
- 11:45-12:30 | Coordination with police
- 12:30-14:00 | Role play: De-escalation

Course outline

Detailed course outline

Day-by-day outline for Workplace Violence Prevention.

Day 5 - Support and Recovery

- 09:00-09:54 | Victim support
- 09:54-10:48 | Post-incident review
- 10:48-11:00 | Wellbeing
- 11:00-11:30 | Coffee break
- 11:30-12:12 | Wellbeing (continued)
- 12:12-13:06 | Programme evaluation
- 13:06-14:00 | Capstone: Prevention programme

Seminar dates

Available seminar dates

Live dates and pricing for Workplace Violence Prevention generated from the course details page.

Date	Location	Format	Fee
9 - 13 November 2026	London	Classroom	€2,315
14 - 18 December 2026	Munich	Classroom	€3,225
18 - 22 January 2027	Barcelona	Classroom	€2,815
15 - 19 February 2027	Frankfurt	Classroom	€1,875
15 - 19 March 2027	Rome	Classroom	€3,460
19 - 23 April 2027	Kuala Lumpur	Classroom	€1,925
17 - 21 May 2027	Barcelona	Classroom	€2,815
21 - 25 June 2027	London	Classroom	€2,315
19 - 23 July 2027	Munich	Classroom	€3,225
16 - 20 August 2027	Barcelona	Classroom	€2,815

Seminar dates

Available seminar dates

Live dates and pricing for Workplace Violence Prevention generated from the course details page.

Date	Location	Format	Fee
20 - 24 September 2027	Frankfurt	Classroom	€1,875
18 - 22 October 2027	Rome	Classroom	€3,460
15 - 19 November 2027	Kuala lumpur	Classroom	€1,925
20 - 24 December 2027	Barcelona	Classroom	€2,815
9 - 13 November 2026	Online / Live	Online / Live	€1,815
14 - 18 December 2026	Online / Live	Online / Live	€1,815
18 - 22 January 2027	Online / Live	Online / Live	€1,815
15 - 19 February 2027	Online / Live	Online / Live	€1,815
15 - 19 March 2027	Online / Live	Online / Live	€1,815
19 - 23 April 2027	Online / Live	Online / Live	€1,815

Seminar dates

Available seminar dates

Live dates and pricing for Workplace Violence Prevention generated from the course details page.

Date	Location	Format	Fee
17 - 21 May 2027	Online / Live	Online / Live	€1,815
21 - 25 June 2027	Online / Live	Online / Live	€1,815
19 - 23 July 2027	Online / Live	Online / Live	€1,815
16 - 20 August 2027	Online / Live	Online / Live	€1,815
20 - 24 September 2027	Online / Live	Online / Live	€1,815
18 - 22 October 2027	Online / Live	Online / Live	€1,815
15 - 19 November 2027	Online / Live	Online / Live	€1,815
20 - 24 December 2027	Online / Live	Online / Live	€1,815