

aractech

Global Learning for Operational Leaders

LEADERSHIP AND MANAGEMENT | LM-008

The Certified Impactful Leader

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Course content

Why Attend

In today's fast-paced and constantly evolving environment, the ability to lead with impact is no longer just a desirable quality—it's a crucial skill for achieving organizational success and driving meaningful change.

The Certified Impactful Leader is a comprehensive and engaging training program designed to provide leaders with the tools, strategies, and mindset needed to inspire their teams, tackle complex challenges, and deliver lasting results.

Course Methodology

Course Objectives

- Understand the principles and characteristics of impactful leadership
- Develop strategies to build and lead high-performing, resilient teams
- Foster a culture of trust, collaboration, and innovation
- Navigate and lead through organizational change with clarity and confidence
- Enhance their communication and influence to inspire stakeholders effectively
- Create a personal leadership action plan for sustainable impact

Target Audience

- This training course is suitable to a wide range of professionals but will greatly benefit:
- Mid-level and senior managers seeking to enhance their leadership effectiveness
- Team leaders and project managers aiming to elevate team performance
- Executives responsible for driving strategic organizational change

Course outline

Detailed course outline

Day-by-day outline for The Certified Impactful Leader.

Day 1 - Foundations of Impactful Leadership

- Understanding the essence of impactful leadership
- Key traits and behaviors of successful leaders
- Self-awareness and emotional intelligence as leadership foundations
- Leadership style assessment: Discover your unique approach
- Interactive Exercise: Leadership self-assessment and reflection

Day 2 - Building and Leading High-Performing Teams

- Creating a compelling vision and aligning team goals
- Strategies for building trust and fostering accountability
- Empowering team members to achieve their full potential
- Managing team dynamics and resolving conflicts effectively
- Case Study: Examples of high-performing teams in action

Day 3 - Driving Organizational Change and Innovation

- The leader's role in shaping organizational culture
- Navigating resistance to change and fostering buy-in
- Encouraging creativity and innovation within teams
- Building resilience during times of transition
- Group Activity: Developing a change management strategy for a real-world scenario

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Day 4 - Enhancing Communication and Influence

- The art of persuasive and impactful communication
- Active listening and building emotional connections
- Influencing stakeholders and managing upward communication
- Strategies for conflict resolution and consensus building
- Role-Playing Exercise: Practicing crucial leadership conversations

Day 5 - Sustaining Leadership Impact and Legacy

- Principles for long-term leadership success
- Developing future leaders and fostering mentorship
- Balancing strategic thinking with day-to-day decision-making
- Creating a personalized leadership action plan

Seminar dates

Available seminar dates

Live dates and pricing for The Certified Impactful Leader generated from the course details page.

Date	Location	Format	Fee
11 - 15 May 2026	Paris	Classroom	€3,150
8 - 12 June 2026	Frankfurt	Classroom	€2,275
6 - 10 July 2026	Barcelona	Classroom	€2,695
10 - 14 August 2026	Frankfurt	Classroom	€2,275
14 - 18 September 2026	Rome	Classroom	€2,975
5 - 9 October 2026	Kuala lumpur	Classroom	€1,575
16 - 20 November 2026	Barcelona	Classroom	€2,695

Live online option

Online delivery is available at €1,250.