



LEADERSHIP AND MANAGEMENT | LM-048

Supervisory Leadership Essentials

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Course content

Why Attend

Supervisors lead frontline teams and translate plans into daily results. Many are promoted from technical roles without leadership training.

This Aractech course covers the supervisor's role, planning and organising work, communication, motivating teams, delegation, performance management, handling conflict, safety and quality responsibilities and continuous improvement. Participants build a supervisory action plan.

Course Methodology

- Practical sessions
- Role plays
- Case studies
- Group discussions
- Action planning

Course Objectives

- Understand the supervisor's role and responsibilities
- Plan and organise team work
- Communicate clearly with teams
- Motivate and develop team members
- Manage performance and conflict
- Lead safety, quality and improvement

Target Audience

- New and aspiring supervisors
- Team leaders

Course content

- Foremen and shift leaders
- Technical specialists moving into supervision

Course outline

Detailed course outline

Day-by-day outline for Supervisory Leadership Essentials.

Day 1 - Supervisor Role

- 09:00-09:45 | From colleague to supervisor
- 09:45-10:30 | Responsibilities
- 10:30-11:00 | Leadership styles
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Leadership styles (continued)
- 11:45-12:30 | Authority
- 12:30-14:00 | Exercise: Role reflection

Day 2 - Planning and Communication

- 09:00-09:45 | Planning work
- 09:45-10:30 | Briefings
- 10:30-11:00 | Instructions
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Instructions (continued)
- 11:45-12:30 | Listening
- 12:30-14:00 | Workshop: Team briefing

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Day 3 - Motivation and Delegation

- 09:00-09:45 | Motivation
- 09:45-10:30 | Recognition
- 10:30-11:00 | Delegation
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Delegation (continued)
- 11:45-12:30 | Development
- 12:30-14:00 | Role play: Delegation

Day 4 - Performance and Conflict

- 09:00-09:45 | Setting expectations
- 09:45-10:30 | Feedback
- 10:30-11:00 | Underperformance
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Underperformance (continued)
- 11:45-12:30 | Conflict
- 12:30-14:00 | Role play: Performance conversation

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Day 5 - Safety, Quality and Improvement

- 09:00-09:54 | Safety leadership
- 09:54-10:48 | Quality
- 10:48-11:00 | Problem solving
- 11:00-11:30 | Coffee break
- 11:30-12:12 | Problem solving (continued)
- 12:12-13:06 | Continuous improvement
- 13:06-14:00 | Capstone: Supervisory action plan

Seminar dates

Available seminar dates

Live dates and pricing for Supervisory Leadership Essentials generated from the course details page.

Date	Location	Format	Fee
2 - 6 November 2026	Barcelona	Classroom	€2,815
21 - 25 December 2026	Paris	Classroom	€3,825
18 - 22 January 2027	Rome	Classroom	€3,460
15 - 19 February 2027	Geneva	Classroom	€4,315
15 - 19 March 2027	Amsterdam	Classroom	€2,830
19 - 23 April 2027	London	Classroom	€2,315
17 - 21 May 2027	Istanbul	Classroom	€1,978
21 - 25 June 2027	Cape Town	Classroom	€1,625
19 - 23 July 2027	Barcelona	Classroom	€2,815
16 - 20 August 2027	Paris	Classroom	€3,825

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18 - 22 October 2027	Cape Town	Classroom	€1,625
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20 - 24 December 2027	London	Classroom	€2,315
2 - 6 November 2026	Online / Live	Online / Live	€1,815
21 - 25 December 2026	Online / Live	Online / Live	€1,815
18 - 22 January 2027	Online / Live	Online / Live	€1,815
15 - 19 February 2027	Online / Live	Online / Live	€1,815
15 - 19 March 2027	Online / Live	Online / Live	€1,815
19 - 23 April 2027	Online / Live	Online / Live	€1,815

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21 - 25 June 2027	Online / Live	Online / Live	€1,815
19 - 23 July 2027	Online / Live	Online / Live	€1,815
16 - 20 August 2027	Online / Live	Online / Live	€1,815
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