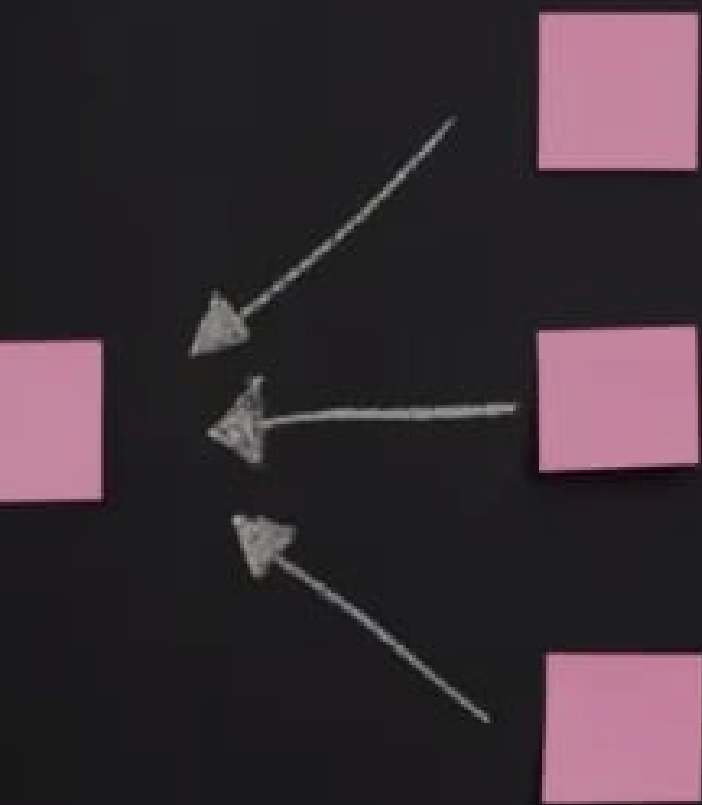




LEADERSHIP AND MANAGEMENT | LM-046

# Servant Leadership in Practice

## Contact

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## Address

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# Course content

## Why Attend

Servant leaders put the growth and wellbeing of their people first, creating trust, engagement and high performance. The approach is increasingly relevant in knowledge work and agile organisations.

This Aractech course covers servant leadership principles, listening and empathy, empowerment, stewardship, developing others, building community and balancing service with accountability. Participants assess their leadership and plan practical changes.

## Course Methodology

- Interactive sessions
- Self-assessment
- Case studies
- Role plays
- Action planning

## Course Objectives

- Explain servant leadership principles
- Listen and lead with empathy
- Empower and develop team members
- Practise stewardship and ethical leadership
- Build community and trust
- Balance service with accountability and results

## Target Audience

- Managers and team leaders
- Senior leaders

# Course content

- Agile leaders
- Public sector and non-profit leaders

# Course outline

## Detailed course outline

Day-by-day outline for Servant Leadership in Practice.

### Day 1 - Servant Leadership

- 09:00-09:45 | Origins and principles
- 09:45-10:30 | Evidence
- 10:30-11:00 | Myths
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Myths (continued)
- 11:45-12:30 | Self-assessment
- 12:30-14:00 | Exercise: Leadership reflection

### Day 2 - Listening and Empathy

- 09:00-09:45 | Deep listening
- 09:45-10:30 | Empathy
- 10:30-11:00 | Awareness
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Awareness (continued)
- 11:45-12:30 | Questions
- 12:30-14:00 | Practice: Listening exercise

# Course outline

## Detailed course outline

Day-by-day outline for Servant Leadership in Practice.

### Day 3 - Empowerment and Growth

- 09:00-09:45 | Empowerment
- 09:45-10:30 | Coaching
- 10:30-11:00 | Development
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Development (continued)
- 11:45-12:30 | Delegation
- 12:30-14:00 | Role play: Empowering conversation

### Day 4 - Stewardship and Community

- 09:00-09:39 | Stewardship
- 09:39-10:18 | Ethics
- 10:18-11:00 | Community building
- 11:00-11:30 | Coffee break
- 11:30-12:05 | Community building (continued)
- 12:05-12:43 | Trust
- 12:43-14:00 | Case study: Servant-led organisation

# Course outline

## Detailed course outline

Day-by-day outline for Servant Leadership in Practice.

### Day 5 - Accountability and Results

- 09:00-09:54 | Balancing service and results
- 09:54-10:48 | Feedback
- 10:48-11:00 | Difficult decisions
- 11:00-11:30 | Coffee break
- 11:30-12:12 | Difficult decisions (continued)
- 12:12-13:06 | Sustaining
- 13:06-14:00 | Capstone: Servant leadership plan

# Seminar dates

## Available seminar dates

Live dates and pricing for Servant Leadership in Practice generated from the course details page.

| Date                  | Location  | Format    | Fee    |
|-----------------------|-----------|-----------|--------|
| 2 - 6 November 2026   | Amsterdam | Classroom | €2,830 |
| 21 - 25 December 2026 | London    | Classroom | €2,315 |
| 18 - 22 January 2027  | Rome      | Classroom | €3,460 |
| 15 - 19 February 2027 | Istanbul  | Classroom | €1,978 |
| 15 - 19 March 2027    | Vienna    | Classroom | €3,225 |
| 19 - 23 April 2027    | Barcelona | Classroom | €2,815 |
| 17 - 21 May 2027      | Rome      | Classroom | €3,460 |
| 21 - 25 June 2027     | Geneva    | Classroom | €4,315 |
| 19 - 23 July 2027     | Amsterdam | Classroom | €2,830 |
| 16 - 20 August 2027   | London    | Classroom | €2,315 |

# Seminar dates

## Available seminar dates

Live dates and pricing for Servant Leadership in Practice generated from the course details page.

| Date                   | Location      | Format        | Fee    |
|------------------------|---------------|---------------|--------|
| 20 - 24 September 2027 | Rome          | Classroom     | €3,460 |
| 18 - 22 October 2027   | Istanbul      | Classroom     | €1,978 |
| 15 - 19 November 2027  | Cape Town     | Classroom     | €1,625 |
| 20 - 24 December 2027  | Barcelona     | Classroom     | €2,815 |
| 2 - 6 November 2026    | Online / Live | Online / Live | €1,815 |
| 21 - 25 December 2026  | Online / Live | Online / Live | €1,815 |
| 18 - 22 January 2027   | Online / Live | Online / Live | €1,815 |
| 15 - 19 February 2027  | Online / Live | Online / Live | €1,815 |
| 15 - 19 March 2027     | Online / Live | Online / Live | €1,815 |
| 19 - 23 April 2027     | Online / Live | Online / Live | €1,815 |

# Seminar dates

## Available seminar dates

Live dates and pricing for Servant Leadership in Practice generated from the course details page.

| Date                   | Location      | Format        | Fee    |
|------------------------|---------------|---------------|--------|
| 17 - 21 May 2027       | Online / Live | Online / Live | €1,815 |
| 21 - 25 June 2027      | Online / Live | Online / Live | €1,815 |
| 19 - 23 July 2027      | Online / Live | Online / Live | €1,815 |
| 16 - 20 August 2027    | Online / Live | Online / Live | €1,815 |
| 20 - 24 September 2027 | Online / Live | Online / Live | €1,815 |
| 18 - 22 October 2027   | Online / Live | Online / Live | €1,815 |
| 15 - 19 November 2027  | Online / Live | Online / Live | €1,815 |
| 20 - 24 December 2027  | Online / Live | Online / Live | €1,815 |