



aractech

Global Learning for Operational Leaders

OIL AND GAS

Safety Leadership in the Oil and Gas Industry

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Course content

Why Attend

Without question, safety is a critical factor in the Oil, Gas and Petrochemical Industries, and this requires excellent leadership, as well as adopting the right safety behaviours. Safety Leadership applies to all levels, and all disciplines in the organisation, and is important in setting the standards and appropriate safety behaviour for all. This Safety Leadership in the Oil and Gas Industry training course has been specifically designed to equip Management, Technical, Supervisory, and HSE professionals in the Oil and Gas sectors with the knowledge, skills and understanding to become effective Safety Leaders in this critical, high hazard industry.

On this Safety Leadership in the Oil and Gas Industry training course you will learn about utilising powerful leadership and management techniques to control your work environment, how to pro-actively influence others; identify and control risks and hazards, as well as create a climate and culture for improved safety using key behavioural safety coaching and techniques.

Course Methodology

Course Objectives

- Recognize & understand the roles and responsibilities of Safety Leadership
- Employ leadership and team working techniques to effectively manage safety on site
- Apply behavioural safety techniques to improve communication and safety culture
- Identify and determine critical risk identification and hazard analysis to prevent accidents and incidents
- Provide a continuously improved safety culture across the organization

Target Audience

- This Safety Leadership in the Oil and Gas Industry training course is suitable to a wide range of professionals but will greatly benefit those who operate in a technical, managerial or supervisory capacity in the sector.
- Technical personnel
- Engineering/Project/Process personnel
- Supervisors

Course outline

Detailed course outline

Day-by-day outline for Safety Leadership in the Oil and Gas Industry.

Day 1 - Becoming a Safety Leader in the Organisation

- Safety critical operations and risks in the Oil and Gas Industry
- Importance of a Positive Safety Culture in the Industry
- Safety Leadership v Safety Management
- From Technical/Supervisory leader to a Safety Leader
- Behavioural Safety: concepts and the impact on safety
- Understanding “at risk” behaviours (Violations and Errors)

Day 2 - Advanced Behavioural Safety Influence

- Understanding your own and other behavioural styles
- ABC model of Behavioural Change
- Communication skills: questions and listening
- Influencing and negotiating: skills and techniques
- Situational awareness and human perception
- Advanced Interpersonal skills to challenge unsafe behaviours or acts

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Day 3 - Leading Safety Performance: Teamwork & Coaching

- Defining Safety Performance
- Setting Safety Performance criteria and objectives
- Teamwork: principles and factors
- Motivational factors to influence Safety Performance
- Safety Coaching in the Process environment
- Powerful feedback to gain safety commitment

Day 4 - Risk Control and Accident Investigation

- Defining hazard and risk
- Critical safety hazards in the Oil and Gas Industry
- Risk Assessment: matrix formation
- Control: permits, safe systems of work
- Accident and incident investigation procedures
- Conducting an accident and incident review meeting

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Day 5 - Safety Leadership: Developing a Safety Culture

- Safety Leadership: embodying the organisation
- Defining the vision and delivery of safety
- Gaining support and buy-in from key stakeholders
- Creating a sustainable safety climate and culture
- Commitment to improving workplace safety
- Next steps

Seminar dates

Available seminar dates

Live dates and pricing for Safety Leadership in the Oil and Gas Industry generated from the course details page.

Date	Location	Format	Fee
15 - 19 June 2026	Frankfurt	Classroom	€2,275
20 - 24 July 2026	Rome	Classroom	€2,975
3 - 7 August 2026	Kuala lumpur	Classroom	€1,575
7 - 11 September 2026	Barcelona	Classroom	€2,695
12 - 16 October 2026	London	Classroom	€2,940
9 - 13 November 2026	Munich	Classroom	€2,415
14 - 18 December 2026	Barcelona	Classroom	€2,695

Live online option

Online delivery is available at €1,250.