

INTERPERSONAL SKILLS AND SELF DEVELOPMENT | ISSD-014

Professional Ethics and Workplace Integrity

Contact

+31 85 7444446
info@aractech.com
https://aractech.com

Address

Waarderweg 50, 2031PB Haarlem - Netherlands.

Course content

Why Attend

Every professional faces ethical choices, from honest reporting and fair treatment to confidentiality and conflicts of interest. Integrity builds trust and protects careers and organisations.

This Aractech course covers ethical principles, codes of conduct, common workplace dilemmas, conflicts of interest, confidentiality, honesty and reporting, speaking up, and making ethical decisions under pressure. Participants analyse realistic dilemmas.

Course Methodology

- Dilemma discussions
- Case studies
- Decision exercises
- Group work
- Reflection

Course Objectives

- Understand ethical principles at work
- Apply codes of conduct
- Recognise common ethical dilemmas
- Manage conflicts of interest and confidentiality
- Make ethical decisions under pressure
- Speak up about concerns appropriately

Target Audience

- Professionals at all levels
- New employees

Course content

- Team leaders
- Public and private sector staff

Course outline

Detailed course outline

Day-by-day outline for Professional Ethics and Workplace Integrity.

Day 1 - Ethics at Work

- 09:00-09:45 | Why ethics matters
- 09:45-10:30 | Principles
- 10:30-11:00 | Codes of conduct
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Codes of conduct (continued)
- 11:45-12:30 | Personal values
- 12:30-14:00 | Exercise: Values reflection

Day 2 - Common Dilemmas

- 09:00-09:45 | Honesty
- 09:45-10:30 | Fair treatment
- 10:30-11:00 | Gifts
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Gifts (continued)
- 11:45-12:30 | Misuse of resources
- 12:30-14:00 | Workshop: Dilemma cases

Course outline

Detailed course outline

Day-by-day outline for Professional Ethics and Workplace Integrity.

Day 3 - Conflicts and Confidentiality

- 09:00-09:45 | Conflicts of interest
- 09:45-10:30 | Confidentiality
- 10:30-11:00 | Data protection
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Data protection (continued)
- 11:45-12:30 | Social media
- 12:30-14:00 | Exercise: Conflict scenarios

Day 4 - Decisions Under Pressure

- 09:00-09:45 | Decision frameworks
- 09:45-10:30 | Pressure and rationalisation
- 10:30-11:00 | Seeking advice
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Seeking advice (continued)
- 11:45-12:30 | Documenting
- 12:30-14:00 | Case study: Ethical failure

Course outline

Detailed course outline

Day-by-day outline for Professional Ethics and Workplace Integrity.

Day 5 - Speaking Up

- 09:00-09:54 | Speak-up channels
- 09:54-10:48 | Courage
- 10:48-11:00 | Protection
- 11:00-11:30 | Coffee break
- 11:30-12:12 | Protection (continued)
- 12:12-13:06 | Ethical culture
- 13:06-14:00 | Capstone: Personal integrity plan

Seminar dates

Available seminar dates

Live dates and pricing for Professional Ethics and Workplace Integrity generated from the course details page.

Date	Location	Format	Fee
11 - 15 January 2027	Barcelona	Classroom	€2,815
8 - 12 February 2027	Geneva	Classroom	€4,315
8 - 12 March 2027	Rome	Classroom	€3,460
12 - 16 April 2027	Cape Town	Classroom	€1,625
10 - 14 May 2027	Amsterdam	Classroom	€2,830
14 - 18 June 2027	London	Classroom	€2,315
12 - 16 July 2027	Amsterdam	Classroom	€2,830
9 - 13 August 2027	Barcelona	Classroom	€2,815
13 - 17 September 2027	Geneva	Classroom	€4,315
11 - 15 October 2027	Rome	Classroom	€3,460

Seminar dates

Available seminar dates

Live dates and pricing for Professional Ethics and Workplace Integrity generated from the course details page.

Date	Location	Format	Fee
8 - 12 November 2027	Geneva	Classroom	€4,315
13 - 17 December 2027	Amsterdam	Classroom	€2,830
11 - 15 January 2027	Online / Live	Online / Live	€1,815
8 - 12 February 2027	Online / Live	Online / Live	€1,815
8 - 12 March 2027	Online / Live	Online / Live	€1,815
12 - 16 April 2027	Online / Live	Online / Live	€1,815
10 - 14 May 2027	Online / Live	Online / Live	€1,815
14 - 18 June 2027	Online / Live	Online / Live	€1,815
12 - 16 July 2027	Online / Live	Online / Live	€1,815
9 - 13 August 2027	Online / Live	Online / Live	€1,815

Seminar dates

Available seminar dates

Live dates and pricing for Professional Ethics and Workplace Integrity generated from the course details page.

Date	Location	Format	Fee
13 - 17 September 2027	Online / Live	Online / Live	€1,815
11 - 15 October 2027	Online / Live	Online / Live	€1,815
8 - 12 November 2027	Online / Live	Online / Live	€1,815
13 - 17 December 2027	Online / Live	Online / Live	€1,815