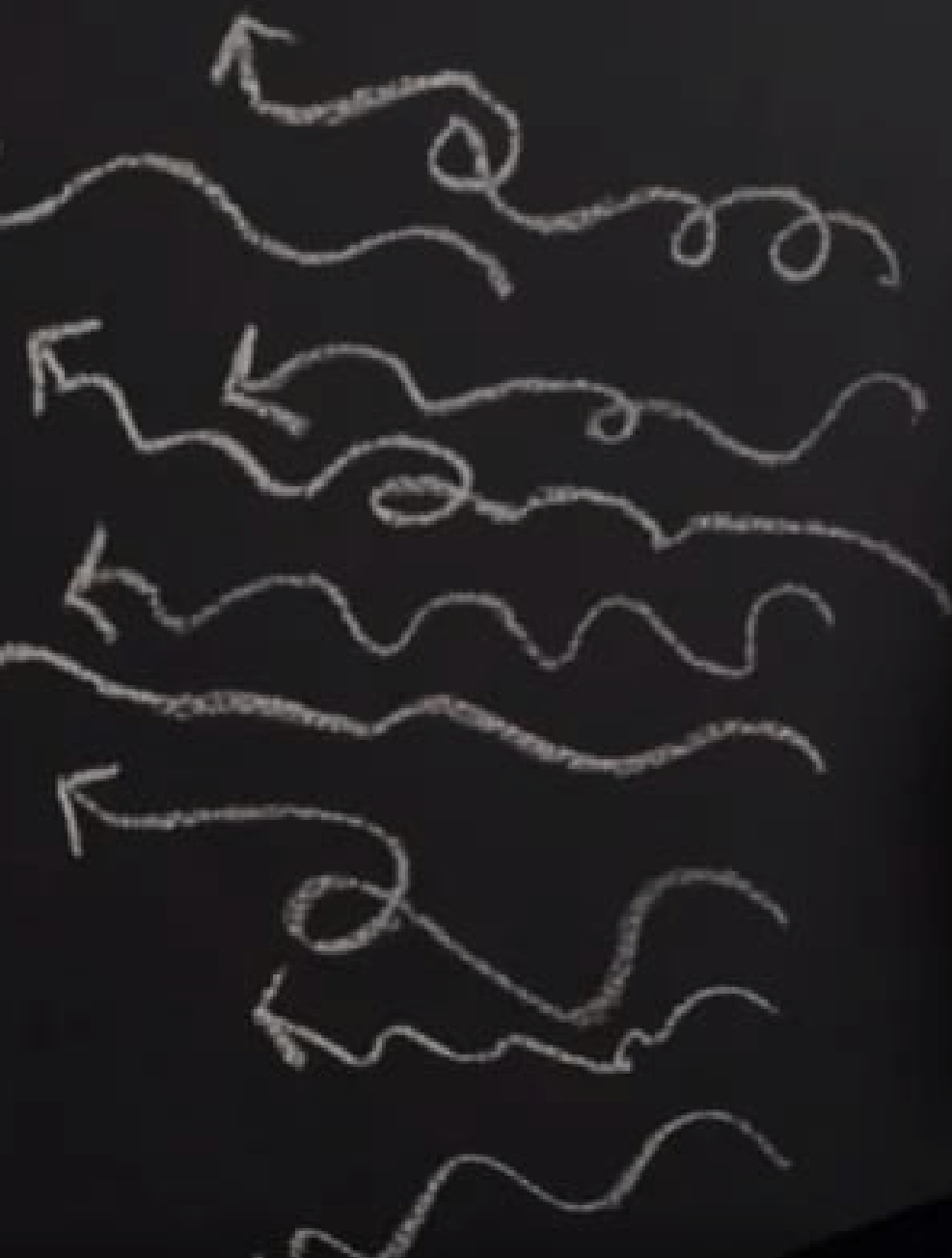




LEADERSHIP AND MANAGEMENT | LM-050

Leading with Accountability

Contact

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Course content

Why Attend

Accountability means people own outcomes and follow through on commitments. Without it, deadlines slip, quality suffers and trust erodes, but heavy-handed approaches create fear.

This Aractech course covers what accountability is, setting clear expectations, agreements and commitments, follow-up, accountability conversations, consequences and recognition, team accountability and building an accountable culture. Participants practise accountability conversations.

Course Methodology

- Interactive sessions
- Role plays
- Case studies
- Group discussions
- Action planning

Course Objectives

- Explain accountability and its importance
- Set clear expectations and agreements
- Follow up consistently
- Hold constructive accountability conversations
- Use recognition and consequences fairly
- Build team and organisational accountability

Target Audience

- Managers and team leaders
- Senior leaders

Course content

- Project managers
- Supervisors

Course outline

Detailed course outline

Day-by-day outline for Leading with Accountability.

Day 1 - Understanding Accountability

- 09:00-09:45 | Accountability versus blame
- 09:45-10:30 | Ownership
- 10:30-11:00 | Barriers
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Barriers (continued)
- 11:45-12:30 | Self-assessment
- 12:30-14:00 | Exercise: Accountability gaps

Day 2 - Clear Expectations

- 09:00-09:45 | Goals and roles
- 09:45-10:30 | Agreements
- 10:30-11:00 | Decision rights
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Decision rights (continued)
- 11:45-12:30 | Resources
- 12:30-14:00 | Workshop: Expectation setting

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Day 3 - Follow-up

- 09:00-09:45 | Check-ins
- 09:45-10:30 | Tracking
- 10:30-11:00 | Early intervention
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Early intervention (continued)
- 11:45-12:30 | Support
- 12:30-14:00 | Exercise: Follow-up plan

Day 4 - Accountability Conversations

- 09:00-09:45 | Conversation models
- 09:45-10:30 | Missed commitments
- 10:30-11:00 | Consequences
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Consequences (continued)
- 11:45-12:30 | Recognition
- 12:30-14:00 | Role play: Accountability conversation

Course outline

Detailed course outline

Day-by-day outline for Leading with Accountability.

Day 5 - Accountable Culture

- 09:00-09:54 | Team accountability
- 09:54-10:48 | Peer accountability
- 10:48-11:00 | Leader role modelling
- 11:00-11:30 | Coffee break
- 11:30-12:12 | Leader role modelling (continued)
- 12:12-13:06 | Sustaining
- 13:06-14:00 | Capstone: Accountability plan

Seminar dates

Available seminar dates

Live dates and pricing for Leading with Accountability generated from the course details page.

Date	Location	Format	Fee
2 - 6 November 2026	London	Classroom	€2,315
21 - 25 December 2026	Istanbul	Classroom	€1,978
18 - 22 January 2027	Frankfurt	Classroom	€1,875
15 - 19 February 2027	Barcelona	Classroom	€2,815
15 - 19 March 2027	Istanbul	Classroom	€1,978
19 - 23 April 2027	Rome	Classroom	€3,460
17 - 21 May 2027	Munich	Classroom	€3,225
21 - 25 June 2027	Amsterdam	Classroom	€2,830
19 - 23 July 2027	London	Classroom	€2,315
16 - 20 August 2027	Istanbul	Classroom	€1,978

Seminar dates

Available seminar dates

Live dates and pricing for Leading with Accountability generated from the course details page.

Date	Location	Format	Fee
20 - 24 September 2027	Frankfurt	Classroom	€1,875
18 - 22 October 2027	Barcelona	Classroom	€2,815
15 - 19 November 2027	Istanbul	Classroom	€1,978
20 - 24 December 2027	Rome	Classroom	€3,460
2 - 6 November 2026	Online / Live	Online / Live	€1,815
21 - 25 December 2026	Online / Live	Online / Live	€1,815
18 - 22 January 2027	Online / Live	Online / Live	€1,815
15 - 19 February 2027	Online / Live	Online / Live	€1,815
15 - 19 March 2027	Online / Live	Online / Live	€1,815
19 - 23 April 2027	Online / Live	Online / Live	€1,815

Seminar dates

Available seminar dates

Live dates and pricing for Leading with Accountability generated from the course details page.

Date	Location	Format	Fee
17 - 21 May 2027	Online / Live	Online / Live	€1,815
21 - 25 June 2027	Online / Live	Online / Live	€1,815
19 - 23 July 2027	Online / Live	Online / Live	€1,815
16 - 20 August 2027	Online / Live	Online / Live	€1,815
20 - 24 September 2027	Online / Live	Online / Live	€1,815
18 - 22 October 2027	Online / Live	Online / Live	€1,815
15 - 19 November 2027	Online / Live	Online / Live	€1,815
20 - 24 December 2027	Online / Live	Online / Live	€1,815