

aractech

Global Learning for Operational Leaders



LEADERSHIP AND MANAGEMENT | LM-032

Leadership, Creativity and Peak Performance

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Course content

Why Attend

High-performing organizations need leaders who can inspire people, unlock creativity, and consistently deliver strong results. In rapidly changing environments, leaders must encourage innovation, improve team motivation, and build cultures that sustain excellence. This course equips participants with practical tools to strengthen leadership impact, develop creative thinking, and drive peak individual and team performance.

Course Methodology

- This course uses an interactive and practical approach through presentations, self-assessments, case studies, group discussions, creative workshops, leadership exercises, and real workplace examples.

Course Objectives

- Strengthen leadership effectiveness and influence
- Develop creative thinking and innovation skills
- Build high-performance teams and cultures
- Improve motivation and employee engagement
- Apply tools for productivity and performance excellence
- Enhance problem-solving and decision-making capability

Target Audience

- Managers and Supervisors
- Team Leaders
- Department Heads
- Project Managers

Course outline

Detailed course outline

Day-by-day outline for Leadership, Creativity and Peak Performance.

Day 1 - Leadership Foundations for High Performance

- Meaning of effective leadership in modern organizations
- Leadership styles and their business impact
- Building trust, credibility, and influence
- Leading with purpose and clear direction
- Emotional intelligence for leaders
- Self-assessment of leadership strengths

Day 2 - Creativity and Innovation in Leadership

- Understanding creativity in business environments
- Barriers to innovation and how to remove them
- Techniques for idea generation and problem solving
- Encouraging innovation within teams
- Turning ideas into practical improvements
- Exercise: Creative solution workshop

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Day 3 - Building Peak Performance Teams

- Characteristics of high-performing teams
- Creating accountability and ownership
- Motivation drivers and engagement techniques
- Coaching teams for stronger results
- Managing conflict and collaboration effectively
- Exercise: Team performance simulation

Day 4 - Personal Productivity and Performance Excellence

- Time and energy management for leaders
- Prioritisation and focus techniques
- Decision-making under pressure
- Managing stress while maintaining results
- Continuous improvement habits for success
- Measuring personal and team performance

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Day 5 - Sustaining Success and Leadership Growth

- Building a culture of excellence
- Recognising and rewarding high performance
- Leading change and continuous innovation
- Developing resilience and adaptability
- Creating a personal leadership growth roadmap
- Final action planning and course review

Seminar dates

Available seminar dates

Live dates and pricing for Leadership, Creativity and Peak Performance generated from the course details page.

Date	Location	Format	Fee
1 - 5 June 2026	London	Classroom	€2,695
8 - 12 June 2026	Munich	Classroom	€2,975
15 - 19 June 2026	Amsterdam	Classroom	€2,940
6 - 10 July 2026	London	Classroom	€2,975
20 - 24 July 2026	Istanbul	Classroom	€2,695
3 - 7 August 2026	Kuala lumpur	Classroom	€1,575
10 - 14 August 2026	Amsterdam	Classroom	€2,940

Live online option

Online delivery is available at €1,250.