

PROJECT MANAGEMENT | PM-052

Hybrid Project Management: Combining Predictive and Agile Approaches

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Course content

Why Attend

Few real projects fit neatly into a purely predictive or purely agile approach. Infrastructure programmes need flexibility in design and digital components, while software projects often operate within fixed budgets, contracts and regulatory deadlines.

Hybrid project management combines the structure and control of predictive methods with the adaptability and customer focus of agile approaches. Used well, it gives organisations the best of both worlds.

Course Methodology

• This training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This includes an interactive mixture of lecture-led learning, case studies, practical exercises and group discussions.

Course Objectives

• Understand core principles and best practices covered in Hybrid Project Management: Combining Predictive and Agile Approaches.

• Apply practical techniques to day-to-day operational challenges.

• Build an implementation action plan suitable for your organization.

Target Audience

• Project and programme managers

• PMO managers and methodology owners

• Scrum Masters and agile coaches

• Product owners and business analysts



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Course outline

Detailed course outline

Day-by-day outline for Hybrid Project Management: Combining Predictive and Agile Approaches.

Day 1 - Understanding Delivery Approaches

• 09:00-09:39 | The Spectrum of Approaches: Predictive, iterative, incremental, agile and hybrid

• 09:39-10:18 | Strengths and Weaknesses: When each approach works best and why

• 10:18-10:57 | The PMBOK Guide View: Tailoring and development approach performance domain

• 10:57-11:00 | Myths About Hybrid: Avoiding the worst of both worlds

• 11:00-11:30 | Coffee break

• 11:30-12:06 | Myths About Hybrid: Avoiding the worst of both worlds (continued)

• 12:06-12:44 | Industry Examples: Hybrid delivery in construction, government, banking and technology

• 12:44-13:22 | Organisational Readiness: Culture, governance and skills required

• 13:22-14:00 | Assessment: Participants analyse the current delivery approach of their projects

Day 2 - Selecting and Designing the Hybrid Approach

• 09:00-09:30 | Suitability Assessment: Requirements stability, uncertainty, team and stakeholder factors

• 09:30-10:00 | Hybrid Patterns: Agile within waterfall, waterfall within agile and parallel streams

• 10:00-11:00 | Designing the Lifecycle: Phases, iterations, releases and gates

• 11:00-11:30 | Coffee break

• 11:30-12:00 | Tailoring Processes: Choosing practices that add value

• 12:00-12:30 | Defining Roles: Project manager, product owner, Scrum Master and sponsor in hybrid projects

• 12:30-13:00 | Documenting the Approach: Creating a project delivery playbook

• 13:00-14:00 | Workshop: Design a hybrid lifecycle for a case study project



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Day 3 - Integrated Planning and Control

- 09:00-09:34 | Rolling Wave and Adaptive Planning: Planning in detail when information is available
- 09:34-10:08 | Integrating Backlogs with Schedules: Linking sprints to milestones and critical path
- 10:08-10:42 | Estimation in Hybrid Projects: Combining story points with duration estimates
- 10:42-11:00 | Scope Management: Fixed constraints and flexible scope
- 11:00-11:30 | Coffee break
- 11:30-11:46 | Scope Management: Fixed constraints and flexible scope (continued)
- 11:46-12:20 | Integrated Risk Management: Using iterations to reduce uncertainty
- 12:20-12:53 | Earned Value and Agile Metrics: Measuring progress consistently
- 12:53-14:00 | Exercise: Build an integrated plan combining a schedule and a product backlog

Day 4 - Governance, Reporting and Contracts

- 09:00-09:34 | Governance for Hybrid Projects: Stage gates, incremental funding and value reviews
- 09:34-10:08 | Integrated Reporting: Dashboards combining milestones, burn-up and risk
- 10:08-10:42 | Stakeholder Engagement: Managing expectations across different approaches
- 10:42-11:00 | Contracting Models: Fixed price, time and materials and agile contracts
- 11:00-11:30 | Coffee break
- 11:30-11:46 | Contracting Models: Fixed price, time and materials and agile contracts (continued)
- 11:46-12:20 | Supplier Management: Coordinating vendors working in different ways
- 12:20-12:53 | Compliance and Documentation: Meeting audit and regulatory needs
- 12:53-14:00 | Case Study: Governing a hybrid digital transformation programme



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Day 5 - Leading Hybrid Teams and Organisations

- 09:00-09:34 | Leadership Styles: Combining directive and servant leadership
- 09:34-10:41 | Building Collaboration: Aligning teams with different practices and cultures
- 10:41-11:00 | Managing Dependencies: Coordinating across teams and workstreams
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Managing Dependencies: Coordinating across teams and workstreams (continued)
- 11:45-12:19 | Conflict and Change: Overcoming resistance to new ways of working
- 12:19-12:53 | Scaling Hybrid Approaches: Programmes, portfolios and PMO support
- 12:53-13:27 | Continuous Improvement: Retrospectives and lessons learned
- 13:27-14:00 | Capstone: Participants present a hybrid delivery playbook for their organisation



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Seminar dates

Available seminar dates

Live dates and pricing for Hybrid Project Management: Combining Predictive and Agile Approaches generated from the course details page.

Date	Location	Format	Fee
4 - 8 January 2027	Amsterdam	Classroom	**€2,415**
11 - 15 January 2027	Dubai	Classroom	**€2,745**
18 - 22 January 2027	London	Classroom	**€2,815**
25 - 29 January 2027	Cape Town	Classroom	**€1,895**
1 - 5 February 2027	Copenhagen	Classroom	**€3,400**
8 - 12 February 2027	Oslo	Classroom	**€4,200**
15 - 19 February 2027	Barcelona	Classroom	**€2,175**
22 - 26 February 2027	Cape Town	Classroom	**€1,895**
1 - 5 March 2027	Frankfurt	Classroom	**€2,215**
8 - 12 March 2027	Dublin	Classroom	**€3,360**



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Date	Location	Format	Fee
15 - 19 March 2027	Kuala lumpur	Classroom	**€2,425**
22 - 26 March 2027	Manchester	Classroom	**€3,360**
5 - 9 April 2027	Istanbul	Classroom	**€2,250**
12 - 16 April 2027	Dubai	Classroom	**€2,745**
19 - 23 April 2027	Cape Town	Classroom	**€1,895**
26 - 30 April 2027	Paris	Classroom	**€2,210**
3 - 7 May 2027	Dubai	Classroom	**€2,745**
10 - 14 May 2027	Amsterdam	Classroom	**€2,415**
17 - 21 May 2027	Istanbul	Classroom	**€2,250**
24 - 28 May 2027	London	Classroom	**€2,815**



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7 - 11 June 2027	Cape Town	Classroom	**€1,895**
14 - 18 June 2027	Liverpool	Classroom	**€3,360**
21 - 25 June 2027	Dubai	Classroom	**€2,745**
5 - 9 July 2027	Barcelona	Classroom	**€2,175**
12 - 16 July 2027	Cape Town	Classroom	**€1,895**
19 - 23 July 2027	Frankfurt	Classroom	**€2,215**
26 - 30 July 2027	Dubai	Classroom	**€2,745**
2 - 6 August 2027	Kuala lumpur	Classroom	**€2,425**
9 - 13 August 2027	Brussels	Classroom	**€3,400**
16 - 20 August 2027	Eindhoven	Classroom	**€3,400**



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23 - 27 August 2027	Dubai	Classroom	**€2,745**
6 - 10 September 2027	Cape Town	Classroom	**€1,895**
13 - 17 September 2027	Paris	Classroom	**€2,210**
20 - 24 September 2027	Dubai	Classroom	**€2,745**
4 - 8 October 2027	Amsterdam	Classroom	**€2,415**
11 - 15 October 2027	Dubai	Classroom	**€2,745**
18 - 22 October 2027	Rotterdam	Classroom	**€3,400**
25 - 29 October 2027	Cape Town	Classroom	**€1,895**
1 - 5 November 2027	Istanbul	Classroom	**€2,250**
8 - 12 November 2027	Dubai	Classroom	**€2,745**



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6 - 10 December 2027	Frankfurt	Classroom	**€2,215**
13 - 17 December 2027	Dubai	Classroom	**€2,745**
20 - 24 December 2027	Dusseldorf	Classroom	**€3,400**
27 - 31 December 2027	London	Classroom	**€2,815**
4 - 8 January 2027	Online / Live	Online / Live	**€1,515**
11 - 15 January 2027	Online / Live	Online / Live	**€1,515**
18 - 22 January 2027	Online / Live	Online / Live	**€1,515**
25 - 29 January 2027	Online / Live	Online / Live	**€1,515**



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1 - 5 February 2027	Online / Live	Online / Live	**€1,515**
8 - 12 February 2027	Online / Live	Online / Live	**€1,515**
15 - 19 February 2027	Online / Live	Online / Live	**€1,515**
22 - 26 February 2027	Online / Live	Online / Live	**€1,515**
1 - 5 March 2027	Online / Live	Online / Live	**€1,515**
8 - 12 March 2027	Online / Live	Online / Live	**€1,515**
15 - 19 March 2027	Online / Live	Online / Live	**€1,515**
22 - 26 March 2027	Online / Live	Online / Live	**€1,515**
5 - 9 April 2027	Online / Live	Online / Live	**€1,515**
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3 - 7 May 2027	Online / Live	Online / Live	**€1,515**
10 - 14 May 2027	Online / Live	Online / Live	**€1,515**
17 - 21 May 2027	Online / Live	Online / Live	**€1,515**
24 - 28 May 2027	Online / Live	Online / Live	**€1,515**
7 - 11 June 2027	Online / Live	Online / Live	**€1,515**
14 - 18 June 2027	Online / Live	Online / Live	**€1,515**
21 - 25 June 2027	Online / Live	Online / Live	**€1,515**
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2 - 6 August 2027	Online / Live	Online / Live	**€1,515**
9 - 13 August 2027	Online / Live	Online / Live	**€1,515**
16 - 20 August 2027	Online / Live	Online / Live	**€1,515**
23 - 27 August 2027	Online / Live	Online / Live	**€1,515**
6 - 10 September 2027	Online / Live	Online / Live	**€1,515**
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8 - 12 November 2027	Online / Live	Online / Live	**€1,515**
15 - 19 November 2027	Online / Live	Online / Live	**€1,515**
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