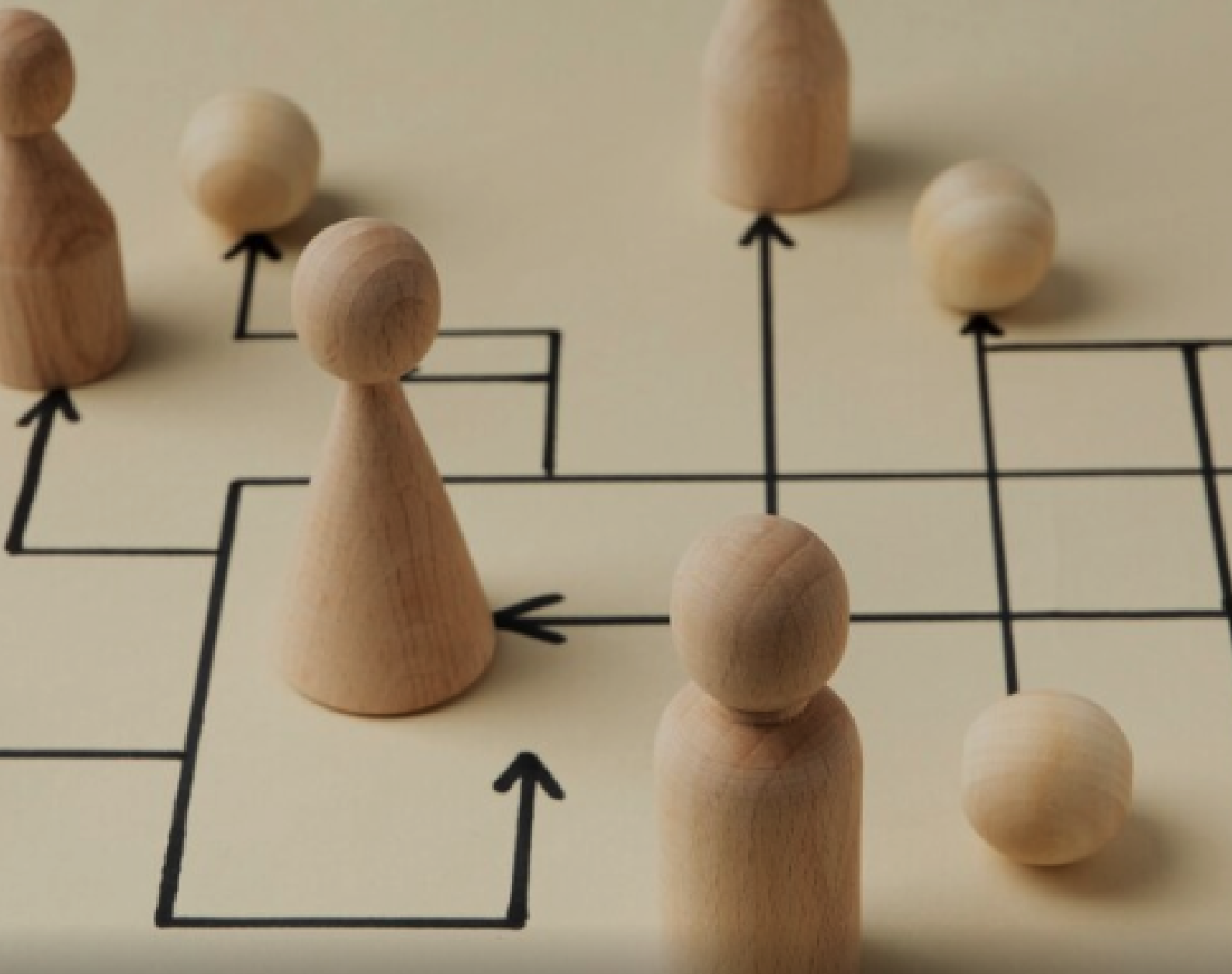


aractech

Global Learning for Operational Leaders



HUMAN RESOURCES AND TRAINING | HRT-004

HR Strategy for Organisational Development

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Course content

Why Attend

Course Introduction

HR departments across the globe are increasingly being tasked with transforming into more strategic entities that contribute to organizational success.

Course Methodology

Course Objectives

Target Audience

Course outline

Detailed course outline

Day-by-day outline for HR Strategy for Organisational Development.

Day 1 - The Practice of Strategic HR

- Understanding organizational strategy
- Development of Strategic HRM
- The New HR Models
- Business Partners, Shared Services & Centers of Expertise
- Steps needed to form an HR strategy

Day 2 - Business Models and Stakeholder Analysis

- An introduction to stakeholder analysis
- Who are your stakeholders?
- Tools for stakeholder analysis
- Creating a Business Model
- Business model canvas for SHRM

Day 3 - Practical Analysis Tools for SHRM

- Strategic Analysis Tools
- SWOT and PESTLE
- Using 5-Forces Analysis
- An introduction to Balanced Scorecards
- SHRM Metrics

Course outline

Detailed course outline

Day-by-day outline for HR Strategy for Organisational Development.

Day 4 - Trends Impacting Organizations and HR

- Trends impacting on HR
- Leadership and HR
- Team Working
- Retention Issues
- The future of HR

Day 5 - Evaluating your HR Function

- Software for predictive planning and trend analysis
- A Practical Example of Measurement - Absenteeism
- HR's Contribution to Added Value
- Evaluating the HR Function
- Personal Action Planning

Seminar dates

Available seminar dates

Live dates and pricing for HR Strategy for Organisational Development generated from the course details page.

Date	Location	Format	Fee
18 - 22 May 2026	Barcelona	Classroom	€2,695
22 - 26 June 2026	Frankfurt	Classroom	€2,275
13 - 17 July 2026	Rome	Classroom	€2,975
17 - 21 August 2026	Kuala lumpur	Classroom	€1,575
21 - 25 September 2026	Barcelona	Classroom	€2,695
19 - 23 October 2026	London	Classroom	€2,940
2 - 6 November 2026	Munich	Classroom	€2,415

Live online option

Online delivery is available at €1,250.