



HEALTH SAFETY AND ENVIRONMENT | HSE-033

Health and Safety Legislation and Compliance

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Course content

Why Attend

Health and safety law sets the minimum standards organisations must meet and defines duties for employers, managers and workers. Non-compliance can result in prosecution, fines and imprisonment as well as harm to people.

This Aractech course explains the structure of health and safety law, key duties, risk assessment requirements, specific regulations, enforcement, legal liability, compliance management and keeping up to date with legal change. It references European and international frameworks and good practice.

Course Methodology

- Legal framework presentations
- Case law examples
- Compliance register exercise
- Group discussions
- Action planning

Course Objectives

- Understand the structure of health and safety law
- Explain duties of employers, managers and workers
- Identify applicable regulations
- Understand enforcement and liability
- Build a legal compliance register
- Manage legal change and compliance evaluation

Target Audience

- HSE managers and officers

Course content

- Senior managers and directors
- Legal and compliance professionals
- HR managers

Course outline

Detailed course outline

Day-by-day outline for Health and Safety Legislation and Compliance.

Day 1 - Legal Framework

- 09:00-09:39 | Sources of law
- 09:39-10:18 | International conventions
- 10:18-10:57 | European frameworks
- 10:57-11:00 | Criminal and civil law
- 11:00-11:30 | Coffee break
- 11:30-12:05 | Criminal and civil law (continued)
- 12:05-12:43 | Duties overview
- 12:43-14:00 | Exercise: Mapping applicable law

Day 2 - Duties and Responsibilities

- 09:00-09:39 | Employer duties
- 09:39-10:18 | Directors and managers
- 10:18-10:57 | Employee duties
- 10:57-11:00 | Contractors
- 11:00-11:30 | Coffee break
- 11:30-12:05 | Contractors (continued)
- 12:05-12:43 | Consultation
- 12:43-14:00 | Case study: Director liability

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Day 3 - Specific Requirements

- 09:00-09:39 | Risk assessment
- 09:39-10:18 | Workplace regulations
- 10:18-10:57 | Equipment and substances
- 10:57-11:00 | Reporting incidents
- 11:00-11:30 | Coffee break
- 11:30-12:05 | Reporting incidents (continued)
- 12:05-12:43 | Records
- 12:43-14:00 | Workshop: Requirement review

Day 4 - Enforcement and Liability

- 09:00-09:39 | Enforcement bodies
- 09:39-10:18 | Inspections
- 10:18-10:57 | Prosecutions
- 10:57-11:00 | Civil claims
- 11:00-11:30 | Coffee break
- 11:30-12:05 | Civil claims (continued)
- 12:05-12:43 | Insurance
- 12:43-14:00 | Case study: Enforcement action

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Day 5 - Compliance Management

- 09:00-09:45 | Legal registers
- 09:45-10:30 | Compliance evaluation
- 10:30-11:00 | Monitoring legal change
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Monitoring legal change (continued)
- 11:45-12:30 | Audits
- 12:30-13:15 | Improvement
- 13:15-14:00 | Capstone: Compliance register

Seminar dates

Available seminar dates

Live dates and pricing for Health and Safety Legislation and Compliance generated from the course details page.

Date	Location	Format	Fee
2 - 6 November 2026	Barcelona	Classroom	€2,815
7 - 11 December 2026	Dubai	Classroom	€1,845
4 - 8 January 2027	Cape Town	Classroom	€1,625
1 - 5 February 2027	Amsterdam	Classroom	€2,830
1 - 5 March 2027	London	Classroom	€2,315
5 - 9 April 2027	Istanbul	Classroom	€1,978
3 - 7 May 2027	Munich	Classroom	€3,225
7 - 11 June 2027	Paris	Classroom	€3,825
5 - 9 July 2027	Frankfurt	Classroom	€1,875
2 - 6 August 2027	Kuala Lumpur	Classroom	€1,925

Seminar dates

Available seminar dates

Live dates and pricing for Health and Safety Legislation and Compliance generated from the course details page.

Date	Location	Format	Fee
6 - 10 September 2027	Rome	Classroom	€3,460
4 - 8 October 2027	Vienna	Classroom	€3,225
1 - 5 November 2027	Geneva	Classroom	€4,315
6 - 10 December 2027	Madrid	Classroom	€3,400
2 - 6 November 2026	Online / Live	Online / Live	€1,815
7 - 11 December 2026	Online / Live	Online / Live	€1,815
4 - 8 January 2027	Online / Live	Online / Live	€1,815
1 - 5 February 2027	Online / Live	Online / Live	€1,815
1 - 5 March 2027	Online / Live	Online / Live	€1,815
5 - 9 April 2027	Online / Live	Online / Live	€1,815

Seminar dates

Available seminar dates

Live dates and pricing for Health and Safety Legislation and Compliance generated from the course details page.

Date	Location	Format	Fee
3 - 7 May 2027	Online / Live	Online / Live	€1,815
7 - 11 June 2027	Online / Live	Online / Live	€1,815
5 - 9 July 2027	Online / Live	Online / Live	€1,815
2 - 6 August 2027	Online / Live	Online / Live	€1,815
6 - 10 September 2027	Online / Live	Online / Live	€1,815
4 - 8 October 2027	Online / Live	Online / Live	€1,815
1 - 5 November 2027	Online / Live	Online / Live	€1,815
6 - 10 December 2027	Online / Live	Online / Live	€1,815