

GOVERNMENT AND PUBLIC SECTOR | GPS-027

# Ethics and Integrity for Public Officials

## Contact

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## Address

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# Course content

## Why Attend

Public trust depends on officials acting with integrity, impartiality and accountability. Ethical failures in government damage institutions and public confidence.

This Aractech course covers public service values, codes of conduct, conflicts of interest, gifts and hospitality, misuse of position and information, transparency, whistleblowing, ethical decision-making and building integrity systems. Participants work through realistic ethical dilemmas.

## Course Methodology

- Dilemma discussions
- Case studies
- Decision-making exercises
- Group work
- Reflection

## Course Objectives

- Understand public service values and codes of conduct
- Identify and manage conflicts of interest
- Apply rules on gifts, hospitality and outside activities
- Protect official information and resources
- Use ethical decision-making frameworks
- Support integrity systems and whistleblowing

## Target Audience

- Public officials and civil servants
- Managers in government

# Course content

- Ethics and integrity officers
- Procurement officials

# Course outline

## Detailed course outline

Day-by-day outline for Ethics and Integrity for Public Officials.

### Day 1 - Public Service Ethics

- 09:00-09:39 | Public trust
- 09:39-10:18 | Values and principles
- 10:18-10:57 | Codes of conduct
- 10:57-11:00 | Legal framework
- 11:00-11:30 | Coffee break
- 11:30-12:05 | Legal framework (continued)
- 12:05-12:43 | Consequences of misconduct
- 12:43-14:00 | Exercise: Values reflection

### Day 2 - Conflicts of Interest

- 09:00-09:45 | Types of conflicts
- 09:45-10:30 | Declarations
- 10:30-11:00 | Recusal
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Recusal (continued)
- 11:45-12:30 | Post-employment
- 12:30-14:00 | Workshop: Conflict scenarios

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### Day 3 - Gifts, Information and Resources

- 09:00-09:45 | Gifts and hospitality
- 09:45-10:30 | Use of information
- 10:30-11:00 | Use of resources
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Use of resources (continued)
- 11:45-12:30 | Social media
- 12:30-14:00 | Exercise: Dilemma cases

### Day 4 - Ethical Decision-Making

- 09:00-09:34 | Decision frameworks
- 09:34-10:08 | Pressure and influence
- 10:08-10:42 | Speaking up
- 10:42-11:00 | Whistleblower protection
- 11:00-11:30 | Coffee break
- 11:30-11:46 | Whistleblower protection (continued)
- 11:46-12:53 | Case study: Integrity failure
- 12:53-14:00 | Exercise: Decision practice

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### **Day 5 - Integrity Systems**

- 09:00-09:54 | Integrity frameworks
- 09:54-10:48 | Training
- 10:48-11:00 | Monitoring
- 11:00-11:30 | Coffee break
- 11:30-12:12 | Monitoring (continued)
- 12:12-13:06 | Leadership role
- 13:06-14:00 | Capstone: Integrity action plan

# Seminar dates

## Available seminar dates

Live dates and pricing for Ethics and Integrity for Public Officials generated from the course details page.

| Date                  | Location     | Format    | Fee    |
|-----------------------|--------------|-----------|--------|
| 2 - 6 November 2026   | Rome         | Classroom | €3,460 |
| 21 - 25 December 2026 | Munich       | Classroom | €3,225 |
| 18 - 22 January 2027  | Frankfurt    | Classroom | €1,875 |
| 15 - 19 February 2027 | Rome         | Classroom | €3,460 |
| 15 - 19 March 2027    | Kuala lumpur | Classroom | €1,925 |
| 19 - 23 April 2027    | Barcelona    | Classroom | €2,815 |
| 17 - 21 May 2027      | Geneva       | Classroom | €4,315 |
| 21 - 25 June 2027     | Geneva       | Classroom | €4,315 |
| 19 - 23 July 2027     | Rome         | Classroom | €3,460 |
| 16 - 20 August 2027   | Geneva       | Classroom | €4,315 |

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| 20 - 24 September 2027 | Frankfurt     | Classroom     | €1,875 |
| 18 - 22 October 2027   | Rome          | Classroom     | €3,460 |
| 15 - 19 November 2027  | Kuala lumpur  | Classroom     | €1,925 |
| 20 - 24 December 2027  | Barcelona     | Classroom     | €2,815 |
| 2 - 6 November 2026    | Online / Live | Online / Live | €1,815 |
| 21 - 25 December 2026  | Online / Live | Online / Live | €1,815 |
| 18 - 22 January 2027   | Online / Live | Online / Live | €1,815 |
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