

aractech

Global Learning for Operational Leaders



HUMAN RESOURCES AND TRAINING | HRT-053

Employee and Government Relations

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Course content

Why Attend

Strong employee and government relations are essential for maintaining compliance, building trust, protecting organizational reputation, and creating a positive workplace culture. Organizations must effectively manage employee concerns while meeting regulatory requirements and maintaining constructive relationships with external authorities. This course provides participants with practical tools to strengthen employee relations, navigate compliance matters, improve communication, and resolve workplace issues professionally.

Course Methodology

- This course uses an interactive and practical approach through presentations, case studies, group discussions, role plays, negotiation exercises, scenario workshops, and real workplace examples.

Course Objectives

- Understand the principles of employee and government relations
- Strengthen employee trust, engagement, and workplace communication
- Improve compliance with labor and employment regulations
- Manage interactions with regulatory authorities professionally
- Apply negotiation and dispute resolution techniques
- Build crisis communication readiness

Target Audience

- HR Professionals
- Employee Relations Officers
- HR Managers
- Compliance Officers

Course outline

Detailed course outline

Day-by-day outline for Employee and Government Relations.

Day 1 - Building Strong Employee Relations Foundations

- Principles and importance of employee relations
- Employment regulations and workplace standards
- Creating trust and engagement among employees
- Role of HR in managing employee relationships
- Preventing common workplace disputes
- Workshop: reviewing employee relations scenarios

Day 2 - Government Compliance and Regulatory Management

- Understanding the role of regulatory authorities
- Meeting labor law and employment obligations
- Workplace health and safety compliance practices
- Data privacy and employee information protection
- Preparing for official reviews and inspections
- Case examples of compliance successes and failures

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Day 3 - Strategic Communication and Advocacy

- Communicating effectively with employees and stakeholders
- Building advocacy and influence strategies
- Crisis communication in employee matters
- Public speaking and executive communication skills
- Managing sensitive workplace messages
- Group exercise: designing an internal communication plan

Day 4 - Negotiation and Workplace Conflict Resolution

- Core principles of negotiation and collective discussions
- Mediation techniques for workplace conflicts
- Working with unions and employee representatives
- Managing grievances and escalation procedures
- Building collaborative resolutions
- Role play: conducting a negotiation meeting

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Day 5 - Creating a Positive and Sustainable Workplace Culture

- Corporate responsibility and workplace ethics
- Diversity, inclusion, and equal opportunity practices
- Employee growth and career development pathways
- Retention strategies for valuable employees
- Building long-term engagement and loyalty
- Final discussion: best practices in employee and government relations

Seminar dates

Available seminar dates

Live dates and pricing for Employee and Government Relations generated from the course details page.

Date	Location	Format	Fee
1 - 5 June 2026	London	Classroom	€2,695
8 - 12 June 2026	Munich	Classroom	€2,975
15 - 19 June 2026	Amsterdam	Classroom	€2,940
6 - 10 July 2026	London	Classroom	€2,975
20 - 24 July 2026	Istanbul	Classroom	€2,695
3 - 7 August 2026	Kuala lumpur	Classroom	€1,575
10 - 14 August 2026	Amsterdam	Classroom	€2,940

Live online option

Online delivery is available at €1,250.