



aractech

Global Learning for Operational Leaders

LEADERSHIP AND MANAGEMENT

Effective Diversity Management

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Course content

Why Attend

Course Introduction

Leveraging diversity and inclusion is crucial for the success and sustainability of any organization. When individuals feel welcomed, valued, respected, and included, they are more likely to contribute positively to the organization's growth. In essence, diversity drives success.

Course Methodology

Course Objectives

Target Audience

Course outline

Detailed course outline

Day-by-day outline for Effective Diversity Management.

Day 1 - Understanding Diversity

- The drivers of diversity in the workplace
- The major components of diversity
- Types of diversity
- Understanding stereotyping
- Creating a 'speak-up' culture

Day 2 - Creating an Exclusive Organisation

- Understanding the drivers of inclusion in the workplace
- The business case for inclusion
- The inclusive workplace
- Inclusion and transformational leadership
- Going beyond rhetoric: encouraging inclusion in your workplace

Day 3 - Mitigating Unconscious Bias

- Types of Bias 1: affinity, ambiguity, confirmation
- Types of Bias 2: attribution, comparison
- Stereotypes and biases
- Understanding yourself: understanding others
- Preventing and dealing with workplace discrimination

Course outline

Detailed course outline

Day-by-day outline for Effective Diversity Management.

Day 4 - Developing your Cultural Intelligence

- The need for Cultural Intelligence (CI)
- Understanding yourself: understanding others
- The seven levels of culture
- Cross-cultural negotiation
- Multi-cultural teams and teamwork

Day 5 - Diverse Communication and Presenting the Case

- Differences in Communication
- Barriers to cross cultural communication
- Body language – a cultural perspective
- Presenting the case for diversity and inclusion in your workplace
- Personal Action Planning (PAP)

Seminar dates

Available seminar dates

Live dates and pricing for Effective Diversity Management generated from the course details page.

Date	Location	Format	Fee
15 - 19 June 2026	Munich	Classroom	€2,415
20 - 24 July 2026	Amsterdam	Classroom	€2,975
3 - 7 August 2026	London	Classroom	€2,940
7 - 11 September 2026	Istanbul	Classroom	€1,995
12 - 16 October 2026	Vienna	Classroom	€2,975
9 - 13 November 2026	Barcelona	Classroom	€2,695
14 - 18 December 2026	Paris	Classroom	€3,150

Live online option

Online delivery is available at €1,250.