

A black and white photograph of a hand moving a chess piece on a checkered board. The hand is in the foreground, reaching down to move a white piece. In the background, several black chess pieces are visible on the board, which is slightly out of focus. The lighting creates strong shadows on the board.

# aractech

Global Learning for Operational Leaders

LEADERSHIP AND MANAGEMENT

## Developing Leadership Talent

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# Course content

## Why Attend

### Course Introduction

The global response to the pandemic has underscored the vital role of leadership across all sectors and raised fundamental questions about how we cultivate and sustain future leaders to navigate an increasingly turbulent world. The workplace has been profoundly transformed, prompting organizations to reassess their core purpose and the role of leadership within it. Leadership is foundational to organizational success and cannot be left to chance.

## Course Methodology

## Course Objectives

## Target Audience

# Course outline

## Detailed course outline

Day-by-day outline for Developing Leadership Talent.

### Day 1 - Leadership in a “Disruptive Landscape”

- Leadership: It has never been so tough!
- The Developmental Journey to Performance Excellence: Accident or Design
- Models for Clarification: Evaluation and Application
- Leadership that Impressed and Impresses: Grounded Theory and Critical Incidents
- Leadership in the “VUCA World”: Challenges in a Disruptive Landscape
- Psychometric: Personal Drivers, Competence and Credibility

### Day 2 - Purposeful Leadership in a “Skeptical” Age

- The “Moral Compass”: Authenticity, Integrity and Ethical Leadership
- Heroes and Villains: Entrepreneurial Role Models
- The Organisational Imperative: Growing your Own Leadership
- An Architecture to Build Leaders: What Really Works
- Leading Across Generations: Changing Workforce Dynamics and Expectations
- Leading Self and Diverse Populations: Crafting the Emotionally Intelligent Leader

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### Day 3 - Leadership in an Era of Crisis

- Assessment of Leadership Styles: Personal Profile, Evaluation and Situation
- Future Leadership Prerequisites: Why do you want to lead?
- The Certainty of Uncertainty: Crisis Management in the Leadership Arena
- SCARF Model: Mental scarf to introduce changes
- The Management of Change: A Model for Contemplation and Future Practice
- Strategies and Best Practices for Driving Organizational Change

### Day 4 - Leadership Responses in the Digital World

- Top Challenges for Leaders and Organisations in the Digital World
- Understanding the Wider Business environment: Business Models and Strategy
- Creating an Organisational Leadership Development Plan
- Virtual Leadership: Digital Acumen and Digital Transformation
- Business Model Generation: Context, Design Drivers and Constraints
- Decision Making: A Model to Balance Free Thinking and Considered Respond

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### Day 5 - Leadership by Design: Constructing the Future you Desire

- AI Leadership: Enhancing decision-making processes and solution finding
- Practical Implementation: Overview of major available AI tools
- Walking into the Future: NLP Tactics to Develop your Organisation and Career
- Keeping your Customer in Focus: Soft System Methodology
- Setting The “Creative” Leader: Design Thinking to Do It solution
- Review of the Week Programmes: Highs and Lows

# Seminar dates

## Available seminar dates

Live dates and pricing for Developing Leadership Talent generated from the course details page.

Date	Location	Format	Fee
8 - 12 June 2026	Istanbul	Classroom	€1,995
6 - 10 July 2026	Vienna	Classroom	€2,975
10 - 14 August 2026	Barcelona	Classroom	€2,695
14 - 18 September 2026	Paris	Classroom	€3,150
5 - 9 October 2026	Frankfurt	Classroom	€2,275
16 - 20 November 2026	Barcelona	Classroom	€2,695
7 - 11 December 2026	Frankfurt	Classroom	€2,275

### Live online option

Online delivery is available at €1,250.