

# aractech

Global Learning for Operational Leaders



LEADERSHIP AND MANAGEMENT | LM-018

## Certificate in Smart Leadership

### Contact

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# Course content

## Why Attend

Modern leaders must inspire innovation, engage employees, manage change, and create high-performing cultures in a fast-changing world. Smart leadership combines strategic thinking, emotional intelligence, creativity, and practical execution to achieve sustainable success. This course provides participants with practical leadership tools to motivate teams, drive innovation, solve problems creatively, and lead transformation with confidence.

## Course Methodology

• This course uses an interactive and practical approach through presentations, case studies, group discussions, leadership assessments, creative exercises, role plays, and real workplace examples.

## Course Objectives

- Understand modern leadership principles for dynamic organizations
- Lead creativity and innovation effectively
- Improve employee engagement and empowerment
- Build high-performing and motivated teams
- Strengthen emotional intelligence and influence skills
- Apply creative problem-solving techniques

## Target Audience

- Managers and Supervisors
- Team Leaders
- Department Heads
- Project Managers

# Course outline

## Detailed course outline

Day-by-day outline for Certificate in Smart Leadership.

### Day 1 - Leading Creativity and Innovation at Work

- Understanding strategy and leadership in the 21st century
- Innovation vs. constant improvement
- Innovative leadership as a transformative force for success
- Critical mass for change and innovation
- Case study of innovative companies
- Applying leadership to achieve creativity and innovation

### Day 2 - Achieving Workforce Engagement

- How the G.E. Workout Model engaged employees
- Achieving buy-in from your workforce
- Developing creative solutions for problems and new strategies
- Overcoming old paradigms
- Characteristics of organizational drift
- Achieving results by leading an empowered workforce

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### Day 3 - Leadership with a Creative Edge

- Developing creative potential in people and teams
- How profiling may reveal creativity in people
- Thinking skills and multiple intelligences
- Learning new brainstorming techniques
- How to incubate new ideas
- Interacting with creatives using influence and persuasion

### Day 4 - Creating a Motivating Climate for Higher Productivity

- Key elements in creating new missions
- Establishing goals and targets with creative flair
- Building a sense of significance and purpose
- Emotional intelligence as a motivator
- Rewarding and encouraging high performance
- Pygmalion and Galatea theories behind individual performance

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### Day 5 - Driving Strategic Change

- Managing the change process
- Kotter's change management techniques
- Successful techniques for leading effective change
- How a leader communicates a sense of urgency
- Overcoming the challenges of change in organizations
- Creating an attitude of perpetual change and improvement

# Seminar dates

## Available seminar dates

Live dates and pricing for Certificate in Smart Leadership generated from the course details page.

Date	Location	Format	Fee
1 - 5 June 2026	London	Classroom	€2,975
8 - 12 June 2026	Kuala Lumpur	Classroom	€1,575
15 - 19 June 2026	Amsterdam	Classroom	€2,975
6 - 10 July 2026	London	Classroom	€2,695
20 - 24 July 2026	Barcelona	Classroom	€2,975
3 - 7 August 2026	London	Classroom	€2,695
10 - 14 August 2026	Barcelona	Classroom	€2,975

**Live online option**

Online delivery is available at €1,250.