



Analysis

0.113129



DATA
0.02834 %



HUMAN RESOURCES AND TRAINING | HRT-081

AI-Enabled Recruitment and Selection

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Course content

Why Attend

AI tools are changing recruitment, from sourcing and screening to scheduling and assessment. Used well, they save time and improve candidate experience; used poorly, they introduce bias and legal risk.

This Aractech course covers recruitment process design, AI sourcing and screening tools, writing job ads with AI, structured interviews, AI-assisted assessment, bias and fairness, legal requirements, candidate experience and measuring recruitment quality. Participants design an AI-enabled recruitment process.

Course Methodology

- Practical exercises
- Tool demonstrations
- Case studies
- Role plays
- Process design

Course Objectives

- Design efficient recruitment processes
- Use AI tools for sourcing and screening
- Write inclusive job adverts with AI support
- Run structured, fair interviews
- Manage bias, transparency and legal risks
- Measure recruitment quality and experience

Target Audience

- Recruiters and talent acquisition specialists
- HR managers

Course content

- Hiring managers
- HR business partners

Course outline

Detailed course outline

Day-by-day outline for AI-Enabled Recruitment and Selection.

Day 1 - Modern Recruitment

- 09:00-09:45 | Recruitment process
- 09:45-10:30 | Talent market
- 10:30-11:00 | Technology landscape
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Technology landscape (continued)
- 11:45-12:30 | Metrics
- 12:30-14:00 | Exercise: Process review

Day 2 - AI Sourcing and Screening

- 09:00-09:45 | Sourcing tools
- 09:45-10:30 | Screening
- 10:30-11:00 | Job ads with AI
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Job ads with AI (continued)
- 11:45-12:30 | Candidate matching
- 12:30-14:00 | Lab: AI job advert

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Day 3 - Selection

- 09:00-09:45 | Structured interviews
- 09:45-10:30 | Assessments
- 10:30-11:00 | AI-assisted assessment
- 11:00-11:30 | Coffee break
- 11:30-11:45 | AI-assisted assessment (continued)
- 11:45-12:30 | Decision-making
- 12:30-14:00 | Role play: Structured interview

Day 4 - Fairness and Compliance

- 09:00-09:45 | Bias in AI
- 09:45-10:30 | Legal requirements
- 10:30-11:00 | Transparency
- 11:00-11:30 | Coffee break
- 11:30-11:45 | Transparency (continued)
- 11:45-12:30 | Data protection
- 12:30-14:00 | Case study: Biased algorithm

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Day 5 - Experience and Measurement

- 09:00-09:54 | Candidate experience
- 09:54-10:48 | Quality of hire
- 10:48-11:00 | Analytics
- 11:00-11:30 | Coffee break
- 11:30-12:12 | Analytics (continued)
- 12:12-13:06 | Continuous improvement
- 13:06-14:00 | Capstone: AI-enabled recruitment process

Seminar dates

Available seminar dates

Live dates and pricing for AI-Enabled Recruitment and Selection generated from the course details page.

Date	Location	Format	Fee
16 - 20 November 2026	Munich	Classroom	€3,225
7 - 11 December 2026	Barcelona	Classroom	€2,815
11 - 15 January 2027	Barcelona	Classroom	€2,815
8 - 12 February 2027	Rome	Classroom	€3,460
8 - 12 March 2027	Kuala lumpur	Classroom	€1,925
12 - 16 April 2027	Barcelona	Classroom	€2,815
10 - 14 May 2027	London	Classroom	€2,315
14 - 18 June 2027	Munich	Classroom	€3,225
12 - 16 July 2027	Barcelona	Classroom	€2,815
9 - 13 August 2027	Barcelona	Classroom	€2,815

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16 - 20 November 2026	Online / Live	Online / Live	€1,815
7 - 11 December 2026	Online / Live	Online / Live	€1,815
11 - 15 January 2027	Online / Live	Online / Live	€1,815
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8 - 12 March 2027	Online / Live	Online / Live	€1,815
12 - 16 April 2027	Online / Live	Online / Live	€1,815

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14 - 18 June 2027	Online / Live	Online / Live	€1,815
12 - 16 July 2027	Online / Live	Online / Live	€1,815
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