

# aractech

Global Learning for Operational Leaders



LEADERSHIP AND MANAGEMENT | LM-004

## Agile Facilitation Skills

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# Course content

## Why Attend

Agile facilitation is a key skill for enabling high-performing teams and fostering a collaborative environment where Agile principles can thrive. In today's fast-evolving business landscape, teams need guidance to navigate complex projects and maintain focus on delivering value.

An Agile Facilitator plays a crucial role in bridging the gap between team dynamics and successful project outcomes by guiding processes, removing impediments, and ensuring that Agile practices are consistently applied.

## Course Methodology

## Course Objectives

## Target Audience

- Scrum Masters and Agile Coaches looking to enhance their facilitation skills
- Project Managers transitioning to Agile methodologies
- Team Leaders and Managers in Agile environments seeking better team alignment and productivity
- Agile team members responsible for leading or participating in Agile practices

# Course outline

## Detailed course outline

Day-by-day outline for Agile Facilitation Skills.

### Day 1 - Understanding Agile Facilitation

- Introduction to Agile Methodologies (Scrum, Kanban, Lean) and Their Core Principles
- The Role of the Agile Facilitator: Fostering Collaboration and Driving Team Success
- Key Differences Between Agile Facilitation, Coaching, and Leadership
- Characteristics of an Effective Agile Facilitator: Skills and Mindset
- Building an Agile Culture and Promoting Agile Values Within Teams

### Day 2 - Facilitating Core Agile Ceremonies

- The Daily Stand-Up: Ensuring Team Alignment and Focus
- Sprint Planning: Guiding Teams in Defining Clear, Achievable Goals
- Sprint Review: Encouraging Transparency and Continuous Stakeholder Feedback
- Sprint Retrospectives: Leading Teams Toward Continuous Improvement
- Product Backlog Refinement: Maintaining a Prioritized Backlog for Success

### Day 3 - Managing Team Dynamics

- Understanding the Stages of Team Development in an Agile Context
- Creating an Environment of Trust and Open Communication
- Addressing Conflicts and Disagreements in Agile Teams
- Encouraging Team Collaboration and Accountability
- Managing Resistance and Facilitating Change Within Teams

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### Day 4 - Overcoming Obstacles and Driving Team Productivity

- Identifying Common Roadblocks in Agile Teams and Facilitating Solutions
- Removing Impediments to Ensure Uninterrupted Team Progress
- Techniques for Improving Team Efficiency and Performance
- Leveraging Agile Tools (e.g., JIRA, Trello) to Track Progress and Manage Issues
- Monitoring Team Progress Through Metrics and Key Performance Indicators (KPIs)

### Day 5 - Aligning Teams with Business Goals and Promoting Continuous Improvement

- Aligning Team Activities and Objectives with Organizational Goals
- Measuring and Monitoring Success Using Agile Metrics and KPIs
- Promoting a Culture of Continuous Learning and Improvement
- Scaling Agile Facilitation for Larger Teams or Distributed Organizations
- Developing Long-Term Strategies for Maintaining Agile Success

# Seminar dates

## Available seminar dates

Live dates and pricing for Agile Facilitation Skills generated from the course details page.

Date	Location	Format	Fee
15 - 19 June 2026	Amsterdam	Classroom	€2,975
20 - 24 July 2026	London	Classroom	€2,940
3 - 7 August 2026	Istanbul	Classroom	€1,995
7 - 11 September 2026	Vienna	Classroom	€2,975
12 - 16 October 2026	Barcelona	Classroom	€2,695
9 - 13 November 2026	Paris	Classroom	€3,150
14 - 18 December 2026	Frankfurt	Classroom	€2,275

**Live online option**

Online delivery is available at €1,250.